

VENTURE TO LEARN PEREGRINE PATHWAYS



PEREGRINE

GLOBAL SERVICES

Venturing into leadership may feel like crossing a bridge with no idea of what is on the other side. We are here to guide you through.



Earn a Badge

Earn a digital badge and show the world that you have verified knowledge, skills, and abilities.



Online Courses

Peregrine's self-guided, online courses give you the power to extend your professional development any time.



Your Potential

You have the potential to be a great leader. Peregrine is here to guide you.



Real Leaders

All training resources harness the experiences of leaders across a diversity of backgrounds.

Your Bridge to Supervision

Your Bridge to Supervision is your pathway to success as a leader. In this **online 12-unit** program, you will from the experiences and lessons learned shared by our team of experienced mentors.

We will be with you as you walk the leader's path - sharing our mentoring moments, guiding your journey, and helping unlock your potential.

Enroll in the program at any time! Pathways programs are entirely online, and you get access to your content for 2 years. That way, you can review content on the go and at any time.

The program is certified by SHRM, Wyoming POST, and Wyoming PTSB for professional development credits. You will also earn a certificate and digital badge in Supervision-Management.



84 Learner Hours | 60 SHRM PDCs

42 WY POST Hours | 6 WY PTSB Credits

For more info and to enroll:



Go to:
PeregrineGlobal.com



Call us:
307.685.1555



Peregrine Global Services is recognized by SHRM and offers Professional Development Credits for SHRM-CP® or SHRM-SCP®.



Enroll at any time!

Explore the 12 units below. Each unit includes an online course and on-demand seminar presented by our leadership experts. When you enroll in Your Bridge to Supervision, you get to learn at your own pace, and gain insights directly from experts in the field. Throughout, you will develop the values, skills, and actions needed to be an exceptional leader.

● Understanding Leadership

Be the leader you wish you had. Learn the principles, values, and attributes of great leadership, and the skills and actions of effective leaders.

● Supervisor Transitions

Discover what you need to know to find success as a new or soon to be supervisor. During this unit, you will gain an understanding of organizational structures, the basics of business finance, human resource management basics, and learn to successfully make the leadership transition.

● Supervisor Communications & Ethics

Become a communications expert. Learn the various communications media, the art of active listening, and how to write and present for business.

● Preparing for the Supervisory Challenge

Do you know your leadership style? Expect to gain understanding of personality types, styles of leadership, and how to manage time like a boss.

● Supervising Your Team

Explore the art of supervision so you can effectively lead work and project teams, facilitate team and project meetings, and manage team conflict.

● Solving Team Performance Issues

As a supervisor, you may find that employees take feedback personally. It doesn't have to be that way. Learn to identify and solve performance problems, conduct performance counseling and appraisals, how to use corrective action, and maximize employee performance.

● Developing Your Team

Unlock the potential of your team. Discover how to expertly teach and train, coach and mentor, motivate and inspire, and lead today's workplace generations.

● Workplace Compliance and Safety

In this unit, you will understand the ins and outs of ADA, FMLA, and HIPPA, EEO/AAP, how to prevent harassment, and substance abuse and safety in the workplace.

● Planning and Organizing

Learn how to evaluate and organize your team, about the decision-making and planning process, and the basics of strategic planning.

● Ethics and Stakeholder Engagement

During this unit, you will define your customers, understand business ethics and stakeholder management, and learn to provide quality customer service.

● Leading Your Team Through Change

Staying the same will only take you backwards. During this unit, you will understand change, the barriers to change, how to communicate about change, and ways to lead change effectively.

● Continuous Quality Improvement

Always improving is a key part of your leadership path. Gain knowledge on quality management fundamentals, problem solving, return on investment, and the after-action review process.

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