

**Workplace Skills Development**

The National Association of Colleges and Employers (NACE) defines career readiness as **the attainment and demonstration of requisite competencies that broadly prepare college graduates for a successful transition into the workplace.** There is an expectation by employers that colleges and universities prepare graduates for today’s workplaces. Similar expectations exist throughout the world.



The definition and competencies provide for development of curriculum and instruction that will close the gap between higher education and the world of work. They lay the foundation for the work necessary to **prepare college students at all academic levels for successful entry, re-entry, or advancement within the workforce.**

**Solutions**



**Critical Thinking / Problem Solving**

*Graduates must demonstrate critical thinking & problem-solving skills to devise practical solutions to real-world problems.*

- Applied Business Leadership & Strategy (125-135 hrs) \$395
- Applied Research & Statistics (22-25 hrs) \$285
- Business Leadership, Operations, and Strategy (100-110 hrs) \$395
- OneDay: Business Strategy Simulation (50- 60 hrs) \$285
- Peregrine Case Studies
- Quantitative Research Techniques & Statistics (3-5 hrs) \$49



**Oral / Written Communication**

*Effective employees can articulate thoughts and ideas clearly for different types of audiences.*

- Business Communications (3-5 hrs) \$49
- Business Writing Fundamentals (3-5 hrs) \$49
- Leadership Communications (3-5 hrs) \$49
- Speaking Pro by Roger Love (12-15 hrs) \$150
- The Perfect Voice by Roger Love (12-15 hrs) \$150
- Write & Cite: Academic Writing Readiness (4-6 hrs) \$49



**Teamwork / Collaboration**

*Graduates must function as part of a team and build collaborative relationships with people from diverse backgrounds.*

- The Continuous Quality Improvement Team (22-25 hrs) \$285
- Leadership in the Stages of Team Development (3-5 hrs) \$49
- Leading Teams (3-5 hrs each) \$49
- Managing Conflict (3-5 hrs) \$49



**Digital Technology**

*Employees should be able to use digital technology ethically and efficiently to solve problems and achieve goals.*

- Information Systems Management (3-5 hrs) \$49
- Technology in the Workplace (12-15 hrs) \$150



**Leadership**

*Employees should be emerging leaders, leveraging others' strengths to achieve common goals.*

- Business Leadership (3-5 hrs) \$49
- Delegation (3-5 hours) \$49
- Employee Performance Management (3-5 hrs) \$49
- Hiring: A Practical Guide for Selecting the Right People (12-15 hrs) \$150
- Leadership Decision-making (3-5 hrs) \$49
- Leadership Essentials (3-5 hrs) \$49
- Leadership Foundations (25-30 hrs) \$285
- Leadership Refresher (12-15 hrs) \$150
- Leadership Styles (3-5 hrs) \$49
- Leading Change (3-5 hrs) \$49
- Leading Organizations (55-60 hrs) \$285
- Leading the Leaders (3-5 hrs) \$49
- Mentoring (3-5 hrs) \$49
- Nonprofit Board Governance (22-25 hrs) \$150



**Professionalism & Work Ethic**

*Solid work ethic, industry knowledge, and time management are hallmarks of a good employee.*

- Accounting Fundamentals (3-5 hrs) \$49
- Business Ethics (3-5 hrs) \$49
- Business Finance Fundamentals (3-5 hrs) \$49
- Business Integration & Strategic Management (3-5 hrs) \$49
- Human Resource Management (3-5 hrs) \$49
- Legal Environment of Business (3-5 hrs) \$49
- Macroeconomics (3-5 hrs) \$49
- Microeconomics (3-5 hrs) \$49
- Marketing (3-5 hrs) \$49
- Operations/Production Management (3-5 hrs) \$49
- Organizational Behavior (3-5 hrs) \$49
- Quality Customer Service (22-25 hrs) \$285



**Career Management**

*Knowing one's strengths and advocating for career goals helps employees be successful in the workplace.*

- Career Management (12-15 hrs) \$150
- Career Readiness (12-15 hrs) \$150
- Entrepreneurism (22-25 hrs) \$285
- Family-Owned Businesses (22-25 hrs) \$285
- Personal Financial Readiness (12-15 hrs) \$150
- Remote Employees/Virtual Teams (12-15 hrs) \$150
- Succession Planning and Talent Management (22-25 hrs) \$285



**Global / Intercultural Fluency**

*Successful employees will value diversity and demonstrate inclusivity and openness toward others.*

- Diversity & Culture in the Global Workplace (22-25 hrs) \$285
- Emotional Intelligence Module 1: Mental Toughness & Resilience in Leadership (12-15 hrs) \$150
- Emotional Intelligence Module 2: Personal Energy Management (12-15 hrs) \$150
- Emotional Intelligence Module 3: Emotional Self-Awareness & Self-Management (12-15 hrs) \$150
- Emotional Intelligence Module 4: Social Awareness & Emotional Management in Relationships (12-15 hrs) \$150
- Global Dimensions of Business (3-5 hrs) \$49

**Pricing**

**Pricing** is based on number of learner hours and the annual expected quantities. Modules are sold individually and in course packs. **Contact us** to develop a customized solution that works for your specific requirements.

**Course Pack Lite** includes a combination of individual topic-based modules up to 15 learner hours. A Course Pack Lite also includes individual mid-duration modules, approximately 12-15 learner hours each.

**Course Pack** includes a combination of individual modules up to 60 learner hours. A Course Pack also includes individual longer-duration modules, approximately 20-60 learner hours each.

**Course Pack Plus** is a combination of individual modules up to 135 learner hours.