



## Organizational Behavior

Organizational behavior is the study of individuals and groups within an organizational context, as well as the internal processes and practices that influence the effectiveness of individuals, teams, and organizations.

Understanding organizational behavior is important to maximize each employee's satisfaction and effectiveness.

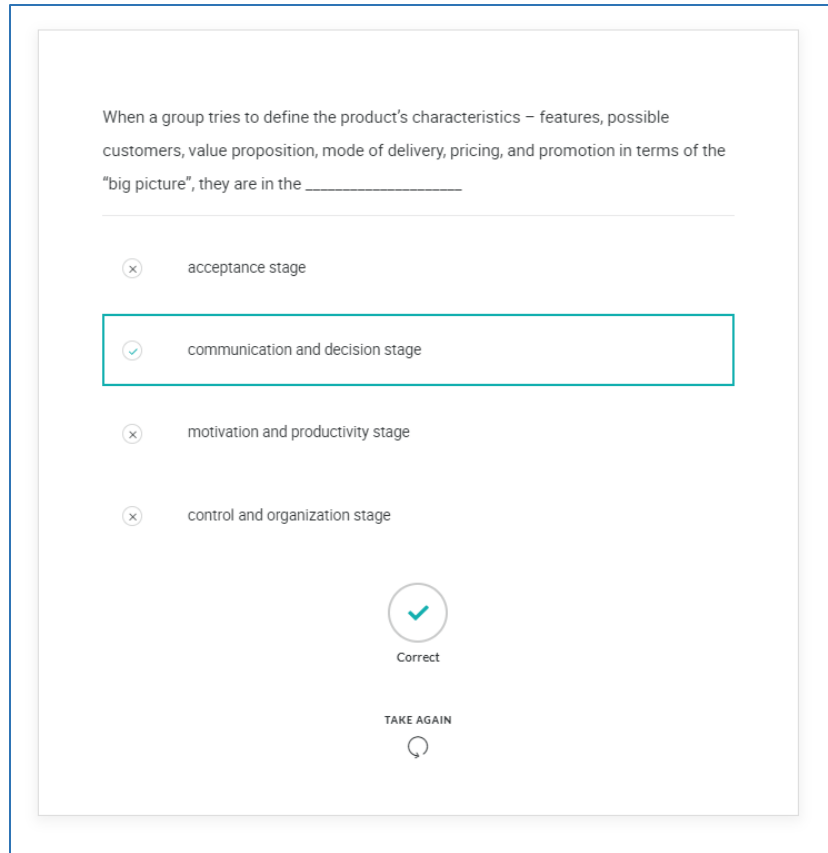
This module reviews the essential organizational behavior concepts related to employee competencies, organizational design, culture, and organizational change.

## Learning Outcomes

1. Explain the concepts related to individual, interpersonal, and group behavior.
2. Identify the concepts related to interpersonal and group behavior.
3. Describe the importance of communication in organizations.
4. Discuss various theories and constructs of leadership.
5. Describe the basic elements of organizational structure.
6. Explain the importance of motivation in organizations.
7. Discuss the elements of organizational culture and change.

## Recommended Learners

- Undergraduate Students
- Graduate Students
- Faculty and students who would benefit from a review of key concepts, fundamentals, and foundations of the discipline.



*An example of a learning event in our Leading Edge Learning modules. The types of instructional content within the modules include: readings, videos, transcripts, audios, interactive questions, offline application exercises, flash cards, narrated presentations, matching exercises, relevant articles, downloads, a final exam, and other activities designed to engage learners based on recognized science of learning educational concepts.*

**Applications and Best Practices**

- ✓ Integrate in a course on organizational behavior, management, or business principles.
- ✓ Academic leveling for learners who may not have adequate preparation for advanced studies.
- ✓ Professional development for continuing education or refresher of skills.
- ✓ Develop skill sets of working professionals.

**Pricing**  
**Module is Approximately 3-5 Learner Hours**

1-100 Learners per Year \$49 per Learner	101-500 Learners per Year \$44 per Learner	500+ Learners per Year \$39 per Learner
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