Leading Change

Being able to lead your teams through change is one of the most important talents today's leaders can have. Change is what leads to growth and innovation and yet, for many of us, change can be hard. This is increasingly true in today's world, where change barrels at us full speed, often before we have even caught up with whatever happened last.

This module will help you understand how to lead through change in a way that soothes fears and keeps your workplace thriving. You will learn tools for changing resistance to excitement, for keeping your team inspired about the change, and for understanding and minimizing the barriers that keep people from embracing change.

Outcomes

1. Define what change is and why change is important in leadership.
2. Recognize the common barriers to change.
3. Lead to overcome the resistance to change.
4. Use the change survival guide for change management.
5. Understand how to keep the team inspired through a change initiative.
6. Apply John Kotter's eight-step process for effective change management.

Recommended Learners

Higher Education

➢ Undergraduate Students
➢ Graduate Students
➢ English as a Second Language Students

Business, Industry, Nonprofits, & Agencies

➢ New Supervisors
➢ Step-up Supervisors
➢ Front-line Managers
➢ High-performing Team Members
➢ Senior Managers

An example of a learning event in our Leading Edge Learning modules. The types of instructional content within the modules include: readings, videos, transcripts, audios, interactive questions, offline application exercises, flash cards, narrated presentations, matching exercises, relevant articles, downloads, a final exam, and other activities designed to engage learners based on recognized science of learning educational concepts.

Applications and Best Practices

Higher Education	Business, Industry, Nonprofits, & Agencies
✓ Teaching leadership skills to undergraduate learners.	✓ Developing the leadership skills of new employees.
✓ Include in a career center for workplace skills development.	✓ Helping new supervisors and managers with their leadership skills.
✓ Teach business English to non-native speakers.	✓ Honing the leadership skills of senior leaders.
	✓ Continuing Education Units (CEUs) for professional development and certification.

Pricing
Module is Approximately 3-5 Learner Hours

1-100 Learners per Year	101-500 Learners per Year	500+ Learners per Year
$49 per Learner	$44 per Learner	$39 per Learner