



Diversity and Culture in the Global Workplace

We live in a complex, interconnected world where diversity, shaped by globalization and technological advance, forms the fabric of modern society. In this era of globalization, diversity in the business environment is about more than gender, race, and ethnicity.

Diversity in the workplace now includes employees with diverse religious and political beliefs, education, socioeconomic backgrounds, sexual orientation, cultures, and even disabilities.

Enterprises are discovering that, by supporting and promoting a diverse and inclusive workplace, they are gaining benefits that go beyond the optics. Organizations have the transformative power to change and contribute to a more open, diverse, and inclusive society.

The purpose of this module is to help the learner understand, value, appreciate, and leverage the potential that develops when different people come together for a united purpose, which can then lead to innovation, growth, and the achievement of the organization's vision.

Outcomes

1. Understand and appreciate diversity and inclusion.
2. Recognize diversity's positive impact on the workplace.
3. Describe workplace culture.
4. Exemplify individual and organizational values.
5. Perform cross-culture communications.
6. Contribute in a diverse, multicultural workplace environment.
7. Apply multicultural workplace skills.

Recommended Learners

Higher Education

- Undergraduate students about to enter the global workplace.
- Graduate students working in a multicultural workplace environment.

Business, Industry, Nonprofits, & Agencies

- Employees working in a multicultural workplace environment.

Communications and Collaboration Tools



How to choose systems and services

Device Factors

Product Features

Workers' Opinions and Feedback

Employee Inputs

Choices for Communication Technology and Services



Similarly, advancement in communication technology, high speed broadband Internet connectivity, encryption technology, scalable audiovisual communication platforms and services have changed the landscape of remote work. The factors to make choices in this area will be similar to those made in collaborative platforms and services.

Also monitor federal and legal guidelines relating to usage of such communication technology, especially if it is used on a global scale.

An example of a learning event in our Leading Edge Learning modules. The types of instructional content within the modules include: readings, videos, transcripts, audios, interactive questions, offline application exercises, flash cards, narrated presentations, matching exercises, relevant articles, downloads, a final exam, and other activities designed to engage learners based on recognized science of learning educational concepts.

Applications and Best Practices

Higher Education

- ✓ Use the module in a business and business-related capstone course.
- ✓ Use as a module within an academic leveling program.

Business, Industry, Nonprofits, & Agencies

- ✓ Teach international operations, organizational structures, and business operations.

Pricing

Module is Approximately 22-25 Learner Hours

1-100 Learners per Year
\$285 per Learner

101-500 Learners per Year
\$270 per Learner

500+ Learners per Year
\$255 per Learner