



Delegation

Effective delegation is crucial for management and leadership succession. Leaders are responsible for developing their employees to ensure that they are well trained, to identify future leaders, and to prepare their own successor when they move up or move on to other organizations.

This module will teach the skill of delegation and how delegating can be used to develop your people and yourself and increase proficiency levels.

Outcomes

1. Understand the importance of delegation.
2. Implement strategies to delegate.
3. Apply the I.D.E.A.L.S. approach for delegation.
4. Apply the correct, situationally appropriate, approaches for delegation.

Recommended Learners

Higher Education

- Undergraduate Students
- Graduate Students

Business, Industry, Nonprofits, & Agencies

- Supervisors
- Managers
- Contributing Team Leaders

Single-loop learning occurs when learners seek feedback that might substantially confront their basic ideas or actions. The tendency is to think defensively.

Correct

Incorrect

SUBMIT

An example of a learning event in our Leading Edge Learning modules. The types of instructional content within the modules include: readings, videos, transcripts, audios, interactive questions, offline application exercises, flash cards, narrated presentations, matching exercises, relevant articles, downloads, a final exam, and other activities designed to engage learners based on recognized science of learning educational concepts.

Applications and Best Practices

Higher Education

- ✓ Professional development opportunities for students.
- ✓ Include within a career readiness center.
- ✓ Instructional content for management program.

Business, Industry, Nonprofits, & Agencies

- ✓ Online supervisor/manager training.
- ✓ Training for newly promoted managers.
- ✓ To prepare an employee to become a supervisor.

Pricing
Module is Approximately 3-5 Learner Hours

1-100 Learners per Year
 \$49 per Learner

101-500 Learners per Year
 \$44 per Learner

500+ Learners per Year
 \$39 per Learner