

COMPETENCY-BASED CERTIFICATES

Powered by Leading Edge LearningSM

CERTIFICATE IN SUPERVISION

Example Certificate



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Written & Delivered By:



Customizing Your Certificate

Peregrine provides you with a portfolio of online, self-paced courses that you can use to easily create comprehensive certificate programs to meet the needs of your industry partners and workforce. Simply identify the certificate programs that align best with your needs and the Peregrine team will help you build your custom certificate from our selection of online cross-disciplinary modules.

There is no cost for adding our customizable certificate programs to your catalog of industry and workforce education offerings. We will work with you to determine the cost and create a revenue share agreement to help you generate additional revenue for your institution.

Certificate Program Delivery

You have the option of delivering the modules you select in an asynchronous, synchronous, or blended format. The modules are set up for asynchronous; however, you may want to include additional time for in-person time focused on discussion and practical workplace application.

For-credit Certificate Programs

The certificate programs you configure with the Leading Edge LearningSM modules could be offered either for not-for-credit or for-credit. In addition, the Leading Edge LearningSM modules are identified by learner hours, which could be translated into course time-on-task. For example, when using the guidelines of the Carnegie unit for determining semester credit, a total of 45 hours is required for one semester credit. There may be institution and programmatic accreditation requirements that you will need to consider.

Prior Learning Assessment

You can also use Prior Learning Assessment (PLA) to award credit towards specific courses, just as you would for other prior learnings and other transfer credits. Not every participant will want to apply the certificates towards credit hours and degree programs, but the option exists.

EXAMPLE: CERTIFICATE IN SUPERVISION

Recommended Modules

The following Leading Edge LearningSM modules are available in any combination for a *Certificate in Supervision*.

- Leadership Foundations 25-30 learner hours
- Leadership Refresher 22-25 learner hours
- Supervision 55-60 learner hours
- The Perfect Voice 12-15 learner hours
- The Speaking Pro 12-15 learner hours

Leadership Foundations 25-30 learner hours

The importance of leadership in our 21st Century world cannot be understated. Leadership is what differentiates successful organizations from failing ones. It is also what distinguishes the more successful individuals from others. The purpose of this module is to focus on the BE, KNOW, and DO foundations of leadership. The character of the leader is the BE dimension, the values and attributes that define the leader. The leader must also understand the technical and people skills, the KNOW dimension. The leader must then exemplify their values and put their knowledge into action, the DO dimension of leadership.

Learning Outcomes

- Define leadership.
- Model the values and attributes of leadership.
- Develop people skills of effective leadership.
- Maintain ethical standards.
- Apply strategies for leading change.
- Conduct performance management reviews.
- Practice strategies for developing others as leaders.
- Practice inspirational leadership.
- Implement strategies for building an enduring leadership legacy.

Leadership Refresher 22-25 learner hours

Challenges can arise at any time, and to be an effective leader you must respond to those challenges with intelligence, strategy, and expertise. If learners have difficulty responding to unanticipated challenges, or if the learner is simply interested in improving their leadership skills, perhaps it is time to further develop their leadership skills and actions. This module refreshes the learner's leadership skills and hones their leadership actions so they can be a more successful leader in their workplace. They will learn how to influence people, grow other leaders, lead a team, understand their values, and go to the next level in their leadership journey.

Learning Outcomes

- Apply the "Start with Why" concept to organization culture.
- Articulate the values and attributes of leadership.
- Develop strategies for becoming a multiplying leader.
- Perform leadership communications in the workplace.
- Appropriately give and receive feedback.
- Perform active listening.
- Apply the right leadership approaches for each stage of team development.
- Describe the 6 Cs of teamwork.
- Implement strategies to manage workplace conflict.
- Describe strategies for overcoming the resistance to change.
- Identify the 14 traits of great leaders.
- Develop and implement a personal leadership development plan.

Supervision 55-60 learner hours

Leadership is about earning trust and respect through modeled behaviors and actions. Leaders must recognize the value that employees bring to the organization, harness their potential, and guide them towards achieving a well-communicated vision. Leadership is a team effort that involves more than just faithful followers, but also includes peers and superiors within a collaborative environment of continuous improvement, growth, and change. One of the most difficult transitions in one's leadership journey is when a person becomes directly in charge of others, the supervisor or manager. This 12-unit program teaches the values, skills, and actions associated with supervision and being a leader. Each unit in the 12-unit program is about 4-5 learner hours. Units can be completed independently or in sequence.

Learning Outcomes

- Compare and contrast the applications of leadership and supervision.
- Describe methods for understanding a workplace environment.
- Apply proper communication strategies for being an effective leader.

- Implement methods for effective leadership of a team.
- Conduct performance management reviews.
- Practice the art and skills of supervision.
- Support compliance in the workplace.
- Plan and organize the work of others.
- Support both internal and external customers.
- Implement strategies for effectively leading change.
- Perform continuous improvement activities.

The Perfect Voice 12-15 learner hours

The Perfect Voice Platinum Edition is designed to help individuals overcome the fear of public speaking and create the self-confidence to achieve desired results in their personal and professional life. The module covers speech therapy training and understanding how you sound to friends, colleagues, clients, strangers, and all other situations. Roger Love is recognized as one of the world's leading authorities on voice. No other vocal coach in history has been more commercially successful in both the speaking and singing fields. He has vocally produced more than 150 million-unit sales worldwide, written three top selling books, created multiple bestselling video and online programs, and appeared as a regular in four major network television shows.

Learning Outcomes

- Describe the six areas of what it takes to create the Perfect Voice.
- Discuss why the Perfect Voice brand value proposition is the fuel for content marketing strategies.
- Analyze how the six areas of what it takes to create the Perfect Voice content is replacing the imperfect voice.
- Recognize the power of having the Perfect Voice to create an emotional connection.
- Identify the value of creating audio and visual content (pre-recorded or live).
- Compare and evaluate content videos.
- Reference a proven framework for developing a foundational voice perfection plan.
- Apply new content creation and sharing technologies like video storytelling, Twitter, and vocal exercises.

The Speaking Pro 12-15 learner hours

Speaking Pro module is an elite program for using your VOICE to develop INFLUENCE and become a respected and highly paid communicator, speaker, coach, entrepreneur, executive, or expert. Speaking Pro is designed to help individuals use VOICE, and the Roger Love method to become master presenters and influencers, overcoming the fear of public speaking, and

creating authentic and self-confident communications. Learning these skills will have a positive impact on both your personal and professional life. The module covers online speech training, as well as physicality and mindset. You will learn to influence and present in multiple situations to achieve your desired outcomes. Speaking Pro will set you up for success from one-on-one communications to online meetings, podcasts, webinars, lectures, conferences, and speeches.

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Learning Outcomes

- Identify technological, physical, and mental needs of various communication scenarios.
- Distinguish how to classify types of audiences and how to adjust communication styles to be appropriate for all types of presentations.
- Recognize the use of effective tools and physical/visual management of stage presence for presentations.
- Examine ways to enhance on-camera performance using appropriate audio and video technical components.
- Interpret preparation techniques for preparation for media interviews.
- Distinguish the use of vocal efforts in different networking scenario.