

# COMPETENCY-BASED CERTIFICATES

Powered by Leading Edge Learning<sup>SM</sup>

## CERTIFICATE IN DIVERSITY AND CULTURE IN THE GLOBAL WORKPLACE

**Example Certificate**



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*Written & Delivered By:*



# PEREGRINE

GLOBAL SERVICES

### **Customizing Your Certificate**

Peregrine provides you with a portfolio of online, self-paced courses that you can use to easily create comprehensive certificate programs to meet the needs of your industry partners and workforce. Simply identify the certificate programs that align best with your needs and the Peregrine team will help you build your custom certificate from our selection of online cross-disciplinary modules.

There is no cost for adding our customizable certificate programs to your catalog of industry and workforce education offerings. We will work with you to determine the cost and create a revenue share agreement to help you generate additional revenue for your institution.

### **Certificate Program Delivery**

You have the option of delivering the modules you select in an asynchronous, synchronous, or blended format. The modules are set up for asynchronous; however, you may want to include additional time for in-person time focused on discussion and practical workplace application.

### **For-credit Certificate Programs**

The certificate programs you configure with the Leading Edge Learning<sup>SM</sup> modules could be offered either for not-for-credit or for-credit. In addition, the Leading Edge Learning<sup>SM</sup> modules are identified by learner hours, which could be translated into course time-on-task. For example, when using the guidelines of the Carnegie unit for determining semester credit, a total of 45 hours is required for one semester credit. There may be institution and programmatic accreditation requirements that you will need to consider.

### **Prior Learning Assessment**

You can also use Prior Learning Assessment (PLA) to award credit towards specific courses, just as you would for other prior learnings and other transfer credits. Not every participant will want to apply the certificates towards credit hours and degree programs, but the option exists.

## **EXAMPLE: CERTIFICATE IN DIVERSITY AND CULTURE IN THE GLOBAL WORKPLACE**

### **Recommended Modules**

The following Leading Edge Learning<sup>SM</sup> module is available for a *Certificate in Diversity and Inclusion*.

- Diversity and Culture in the Global Workplace 22-25 learner hours

### **Diversity and Culture in the Global Workplace 22-25 learner hours**

We live in a complex, interconnected world where diversity, shaped by globalization and technological advance, forms the fabric of modern society. In this era of globalization, diversity in the business environment is about more than gender, race, and ethnicity. Diversity in the workplace now includes employees with diverse religious and political beliefs, education, socioeconomic backgrounds, sexual orientation, cultures, and even disabilities. Enterprises are discovering that by supporting and promoting a diverse and inclusive workplace, they are gaining benefits that go beyond the optics. Organizations have the transformative power to change and contribute to a more open, diverse, and inclusive society.

### *Learning Outcomes*

- Describe how diversity and inclusion contribute to a successful organization.
- Describe workplace culture.
- Define characteristics that exemplify individual and organizational values.
- Develop strategies for effective cross-culture communications.
- Describe approaches for contributing positively to a diverse and multicultural workplace environment.